

Tonin & Co. LLP

Manager - Accounting and Tax

The ideal candidate:

A CPA designation is a requirement for this role (former CA designation is preferred), in addition to several years of experience in a public accounting firm. The ideal candidate will have experience with industry-specific software including Caseware, Taxprep, Sage, QuickBooks, etc.

Applicants must possess a strong attention to detail and high-level analytical skills, the ability to work with others as a team member or independently as required, have top-notch written and verbal communications skills, and have an inherent capability to see the “big picture” when it comes to clients’ finances.

We are a close-knit team. Bringing in a new staff member is like bringing in a new member of the family. We are looking for a personable, hard-working individual that enjoys working with other people collaboratively in a positive environment.

A little bit about us:

Tonin & Co. LLP is based in Guelph, Ontario and primarily services clients across southwestern Ontario, with a growing client base internationally.

Working with local business owners and not-for-profit organizations to meet their comprehensive accounting needs is our passion. Our team of Chartered Professional Accountants (CPAs) are committed to being available and responsive to our clients at all times. Simply put, our clients’ best interests are our number one priority. At Tonin & Co, we strive to exceed expectations while ensuring our level of service is tailored to meet our individual clients’ needs.

Our expertise in long-term business management, including maximizing business value, business growth, and succession planning has been invaluable to our diverse client base. The trusted relationships with our clients are a collaborative partnership. We want to see businesses and organizations grow and thrive and approach every relationship with a team-based mentality.

We enjoy what we do, because we are more than just auditors or accountants. We take pride in building long-term relationships by helping businesses and organizations reach their goals. We also take pride in recruiting and developing our team members as they grow within our firm.

Our philosophy is centered around the basis that that everyone has unlimited potential and opportunity for growth at our firm. There are no limits to the amount of success that can be achieved – we push our people to their full

potential and give them as much as they can handle. Every person we hire has the potential to become a partner in the future, or go as far as they want to go.

A career with Tonin & Co. will provide the following:

- A fast-paced work environment which challenges your potential and encourages learning and professional development
- Exposure to all aspects of business, including financial reporting, taxation compliance and planning, assurance, financing, IT support, succession/estate/financial planning, etc.
- Experience working on files for a diverse client base across a variety of industries, and in both profit-oriented and non-profit entities
- Experience working with professionals that are well respected in the community
- Unique projects that challenge creative thought and new learning
- A “life-work” balance, including flexible hours and top tier compensation packages
- Ongoing coaching and support for professional development and growth of our team members
- Community involvement – we are supporters of numerous charitable organizations in our community and encourage staff to get involved with these organizations

Role and Responsibilities:

- Working with clients across different industries and sectors to provide superior advice and recommendations on financial and business matters
- Planning, review, and completion of various engagements including compilation, review, and audit with financial statement note disclosures as required
- Review and completion of personal and corporate tax returns, and other statutory filings (GST/HST, T4/T5 returns, special elections, etc.)
- Analysis of financial information including corporate/personal tax returns with the overall objective of short- and long-term planning to provide solutions to our clients
- Working closely with team members (partners and co-workers) regarding resource allocation and supervision of junior accountants

In addition to their CV/resume, candidates are strongly encouraged to submit a cover letter explaining why they are interested in joining our firm, and how they see themselves being a good fit with our team.

All applications are to be submitted directly via e-mail to general@tonin.ca. Only those applicants selected for an interview will be contacted.